

Annexure 1
Composition of Board of Directors

Title	Name of the Director	Category	Initial Date of Appointment	Date of Appointment in Current Term (Date of Re-appointment)	Date of cessation	Tenure of Director (in months)	No of Directorship in listed entities including this listed entity	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity
Mr	Bidadi Anjani Kumar	Non-Executive - Independent Director,Chairperson	04 Feb 2010	12 Aug 2019	-	124.00	2	3	2
Mr	Vinayak Kashinath Deshpande	Non-Executive - Independent Director	09 Jun 2010	12 Aug 2019	-	120.00	4	2	1
Mr	Bhagya Chandra Rao	Executive Director,MD	17 Sep 2012	17 Sep 2017	-	-	1	2	0
Mr	Devi Parameswar Reddy	Non-Executive - Non Independent Director	23 Aug 2018	-	-	-	1	1	0
Ms	Colleen Wood Cordova	Non-Executive - Non Independent Director	09 Aug 2016	13 Nov 2019	-	-	1	0	0
Ms	Bhavna Bindra	Non-Executive - Independent Director	03 Jan 2020	-	-	6.00	2	2	0
Mr	Alexander Broetz	Non-Executive - Non Independent Director	09 Aug 2016	09 Nov 2018	30 Jun 2020	-	1	0	0

Corporate Governance

kennametal-india-ltd	
Scrip Code :505890	Quarter Ending : Jun-2020

Annexure 1

Composition Of Committee

Audit Committee			
Name of Committee members	Category	Date Of Appointment	Date of Cessation
Bidadi Anjani Kumar	Non-Executive - Independent Director,Chairperson	05-11-2014	-
Vinayak Kashinath Deshpande	Non-Executive - Independent Director,Member	05-11-2014	-
Bhagya Chandra Rao	Executive Director,Member	17-10-2019	-
Bhavna Bindra	Non-Executive - Independent Director,Member	03-01-2020	-

Nomination and remuneration committee			
Name of Committee members	Category	Date Of Appointment	Date of Cessation
Vinayak Kashinath Deshpande	Non-Executive - Independent Director,Chairperson	04-11-2014	-
Bidadi Anjani Kumar	Non-Executive - Independent Director,Member	04-11-2014	-
Colleen Wood Cordova	Non-Executive - Non Independent Director,Member	09-08-2016	-
Alexander Broetz	Non-Executive - Non Independent Director,Member	14-11-2016	30-06-2020

Stakeholders Relationship Committee			
Name of Committee members	Category	Date Of Appointment	Date of Cessation
Bhagya Chandra Rao	Executive Director,Member	12-08-2014	-
Bidadi Anjani Kumar	Non-Executive - Independent Director,Chairperson	10-05-2018	-
Devi Parameswar Reddy	Non-Executive - Non Independent Director,Member	17-10-2019	-

Risk Management Committee

Name of Committee members	Category	Date Of Appointment	Date of Cessation
Bidadi Anjani Kumar	Non-Executive - Independent Director,Chairperson	17-10-2019	-
Vinayak Kashinath Deshpande	Non-Executive - Independent Director,Member	03-01-2020	-
Bhagya Chandra Rao	Executive Director,Member	17-10-2019	-
Bhavna Bindra	Non-Executive - Independent Director,Member	03-01-2020	-
Devi Parameswar Reddy	Non-Executive - Non Independent Director,Member	17-10-2019	-

Corporate Social Responsibility Committee

Name of Committee members	Category	Date Of Appointment	Date of Cessation
Bhagya Chandra Rao	Executive Director,Chairperson	09-08-2016	-
Bidadi Anjani Kumar	Non-Executive - Independent Director,Member	09-08-2016	-
Colleen Wood Cordova	Non-Executive - Non Independent Director,Member	14-11-2016	-
Bhavna Bindra	Non-Executive - Independent Director,Member	03-01-2020	-
Alexander Broetz	Non-Executive - Non Independent Director,Member	09-08-2016	30-06-2020

Corporate Governance

kennametal-india-ltd	
Scrip Code :505890	Quarter Ending : Jun-2020

Annexure 1

Meeting Of Board Of Directors

Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the relevant quarter	Maximum gap between any two consecutive meeting (in number of days)
05 Feb 2020	-	0
-	30 Apr 2020	84
-	13 May 2020	12

Corporate Governance

kennametal-india-ltd	
Scrip Code :505890	Quarter Ending : Jun-2020

Annexure 1

Meeting Of Committees

Name of Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
Audit Committee	-	Yes,	05 Feb 2020	0
Audit Committee	13 May 2020	Yes,	-	97
Nomination and remuneration committee	-	Yes,	03 Jan 2020	0
Nomination and remuneration committee	07 May 2020	Yes,	-	124
Nomination and remuneration committee	12 May 2020	Yes,	-	4

Corporate Governance

kennametal-india-ltd	
Scrip Code :505890	Quarter Ending : Jun-2020

Annexure 1

Related Party Transactions

Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance
Whether prior approval of audit committee obtained	Yes	-
Whether shareholder approval obtained for material RPT	Yes	-
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by audit committee	Yes	-

Corporate Governance

kennametal-india-ltd	
Scrip Code :505890	Quarter Ending : Jun-2020

Annexure 1

Affirmations

Subject	Compliance status (Yes/No)
The composition of board of directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
The composition of audit committee is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
The composition of the nomination and remuneration committee is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
The composition of the stakeholders relationship committee is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
The composition of the risk management committee is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
The committee members have been made aware of their powers, role and responsibilities as specified in of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
The meetings of the board of directors and the above committees have been conducted in the manner as specified SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
5.This report and/or the report submitted in the previous quarter has been placed before board of directors	Yes

Signatory Details

Name of signatory	Naveen Chandra P
Designation of person	Company Secretary and Compliance Officer

Annexure 2
Website Affirmations

Item	Compliance status	Details of non-compliance
Details of business	Yes	-
Terms and conditions of appointment of independent directors	Yes	-
Composition of various committees of board of directors	Yes	-
Code of conduct of board of directors and senior management personnel	Yes	-
Details of establishment of vigil mechanism or whistle blower policy	Yes	-
Criteria of making payments to non-executive directors	Yes	-
Policy on dealing with related party transactions	Yes	-
Policy for determining material subsidiaries	Yes	-
Details of familiarization programmes imparted to independent directors	Yes	-
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	-
Email address for grievance redressal and other relevant details	Yes	-
Financial results	Yes	-
Shareholding pattern	Yes	-
Details of agreements entered into with the media companies and/or their associates	NA	-
New name and the old name of the listed entity	Yes	-
Criteria of making payments to non-executive directors	NA	-

▶ Annual Affirmation

▶ Affirmation

Corporate Governance

kennametal-india-ltd	
Scrip Code :505890	Quarter Ending : Jun-2020

Annexure 2

Annual Affirmation

Sr.	Particulars	Regulation Number	Compliance status (Yes/No)	If status is “No” details of non-compliance
1	Independent directors have been appointed in terms of specified criteria of independence and or eligibility	16(1)(b) & 25(6)	Yes	-
2	Board composition	17(1)	Yes	-
3	Meeting of board of directors	17(2)	Yes	-
4	Review of compliance reports	17(3)	Yes	-
5	Plans for orderly succession for appointments	17(4)	Yes	-
6	Code of conduct	17(5)	Yes	-
7	Fees or compensation	17(6)	Yes	-
8	Minimum information	17(7)	Yes	-
9	Compliance certificate	17(8)	Yes	-
10	Risk assessment and management	17(9)	Yes	-
11	Performance evaluation of independent directors	17(10)	Yes	-
12	Composition of audit committee	18(1)	Yes	-
13	Meeting of audit committee	18(2)	Yes	-
14	Composition of nomination and remuneration committee	19(1) & (2)	Yes	-
15	Composition of stakeholder relationship committee	20(1) & (2)	Yes	-
16	Composition and role of risk management committee	21(1),(2), (3),(4)	Yes	-
17	Vigil mechanism	22	Yes	-
18	Disclosure of shareholding by non-executive directors	-	Yes	-
19	Policy for related party transaction	23(1),(5), (6),(7) & (8)	Yes	-
20	Prior or omnibus approval of audit committee for all related party transactions	23(2), (3)	Yes	-
21	Approval for material related party transactions	23(4)	Yes	-

22	Composition of board of directors of unlisted material subsidiary	24(1)	Yes	-
23	Other corporate governance requirements with respect to subsidiary of listed entity	24(2),(3), (4),(5) & (6)	Yes	-
24	Maximum directorship and tenure	25(1) & (2)	Yes	-
25	Meeting of independent directors	25(3) & (4)	Yes	-
26	Familiarization of independent directors	25(7)	Yes	-
27	Memberships in committees	26(1)	Yes	-
28	Affirmation with compliance to code of conduct from members of board of directors and senior management personnel	26(3)	Yes	-
29	Disclosure of shareholding by non-executive directors	26(4)	Yes	-
30	Policy with respect to obligations of directors and senior management	26(2) & 26(5)	Yes	-

Corporate Governance

kennametal-india-ltd	
Scrip Code :505890	Quarter Ending : Jun-2020

Annexure 2

Affirmation

Sr.	Particulars	Compliance status (Yes/No)
1	The listed entity has approved material subsidiary policy and the corporate governance requirements with respect to subsidiary of listed entity have been complied	Yes

Signatory Details

Name of signatory	Naveen Chandra P
Designation of person	Company Secretary and Compliance Officer

Annexure 3

Broad heading	Regulation Number	Compliance status(Yes/No/NA)	If status is "No" details of non-compliance
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no record found

Name of signatory	Naveen Chandra P
Designation of person	Company Secretary and Compliance Officer

Annexure 4

Additional Half Yearly Disclosure

Disclosure of Loans/ guarantees/comfort letters /securities etc.

A)Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
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no record found

B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)
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no record found

C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
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no record found

II. Affirmations:

Affirmations	Compliance Status
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.	
Name	
Designation	