FORM NO. MGT-7

Karnataka 560073

(e) Website

(c) *e-mail ID of the company

(d) *Telephone number with STD code

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

| Form language • English Hindi | | |
|--|----------------------------|------|
| Refer the instruction kit for filing the form. | | |
| I. REGISTRATION AND OTHER DETAILS | | |
| (i) * Corporate Identification Number (CIN) of the company | L27109KA1964PLC001546 Pre- | fill |
| Global Location Number (GLN) of the company | | |
| * Permanent Account Number (PAN) of the company | AACCK4472B | |
| (ii) (a) Name of the company | KENNAMETAL INDIA LIMITED | |
| (b) Registered office address | | |
| 8/9, MILE, TUMKUR ROAD BANGALORE BANGALORE | | |

| (iii) | Date of Incorporation | | | 21/09/1964 | | |
|---------|---------------------------------------|---------------------------------------|-----------------------|------------|--------------------------|---------|
| (iv) | Type of the Company Ca | ategory of the Comp | pany | | Sub-category of the | Company |
| | Public Company | Public Company Company limited by sha | | | Indian Non-Government co | |
| (v) W | hether company is having share capita | al | Yes | s (|) No | |
| (vi) *V | Vhether shares listed on recognized S | tock Exchange(s) | Ye: | s (| ∩ No | |

k-in-kil@kennametal.com

www.kennametal.com/kennar

08028394321

| (a) Details of Stock exchan | nges where shares are liste |
|-----------------------------|-----------------------------|
|-----------------------------|-----------------------------|

| S. No. | Stock Exchange Name | Code | |
|------------|----------------------------------|--------------------|----------|
| | BSE Limited | 1 | |
| | | | |
| | | | _ |
| (b) CIN of | the Registrar and Transfer Agent | 900TN2015PTC101466 | Pre-fill |

Name of the Registrar and Transfer Agent

INTEGRATED REGISTRY MANAGEMENT SERVICES PRIVATE LIMITED

Registered office address of the Registrar and Transfer Agents

2nd Floor Kences Towers ,1 Ramakrishna Street North Usman Road T Nagar

(vii) *Financial year From date $|_{01/07/2020}$ (DD/MM/YYYY) To date (DD/MM/YYYY) 30/06/2021

(viii) *Whether Annual general meeting (AGM) held Yes No

(a) If yes, date of AGM 10/11/2021

(b) Due date of AGM 31/12/2021

(c) Whether any extension for AGM granted Yes No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities

| | Main Activity group code | | Business Activity Code | | % of turnover of the company |
|---|--------------------------------|---------------|------------------------------|--|------------------------------|
| 1 | С | Manufacturing | C7 | Metal and metal products | 87 |
| 2 | С | Manufacturing | C10 | Electrical equipment, General Purpose and Special purpose Machinery & equipment, | 13 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 3 Pre-fill All

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|---------------------|------------|---|------------------|
| 1 | Kennametal Inc. | | Holding | 24 |

| 2 | Meturit Ag. | | Holding | 51 |
|---|---------------------------------|-----------------------|------------|-----|
| 3 | WIDIA India Tooling Private Lir | U28110KA2018PTC119396 | Subsidiary | 100 |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares | 21,978,240 | 21,978,240 | 21,978,240 | 21,978,240 |
| Total amount of equity shares (in Rupees) | 219,782,400 | 219,782,400 | 219,782,400 | 219,782,400 |

| Number of classes 1 | |
|---------------------|--|
|---------------------|--|

| Class of Shares | 1 A + la a a | ICapital | Subscribed capital | Paid up capital |
|---|--------------|-------------|--------------------|-----------------|
| Number of equity shares | 21,978,240 | 21,978,240 | 21,978,240 | 21,978,240 |
| Nominal value per share (in rupees) | 10 | 10 | 10 | 10 |
| Total amount of equity shares (in rupees) | 219,782,400 | 219,782,400 | 219,782,400 | 219,782,400 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

| Number of classes | 0 |
|-------------------|---|
| | • |

| Class of shares | A | Issued capital | Subscribed capital | Paid up capital |
|---|---|-------------------|--------------------|-----------------|
| Number of preference shares | | | | |
| Nominal value per share (in rupees) | | | | |
| Total amount of preference shares (in rupees) | | | | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Number of shares | | | Total nominal amount | Total Paid-up amount | Total premium |
|--|------------------|------------|----------|----------------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |
| At the beginning of the year | 180,296 | 21,797,944 | 21978240 | 219,782,400 | 219,782,40 | |
| Increase during the year | 0 | 3,179 | 3179 | 0 | 0 | 0 |
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 0 | 0 | 0 | 0 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify | | 3,179 | 3179 | | | |
| Conversion of physical Shares into Demat | | 0,170 | 0170 | | | |
| Decrease during the year | 3,179 | 0 | 3179 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | 3,179 | | 3179 | | | |
| Conversion of physical Shares into Demat At the end of the year | | | | | | |
| At the end of the year | 177,117 | 21,801,123 | 21978240 | 219,782,400 | 219,782,40 | |
| Preference shares | | | | | | |
| At the beginning of the year | 0 | 0 | 0 | 0 | 0 | |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 | 0 | 0 |

| iii. Others, specify | | | | | | _ | | _ | |
|--|---|----------------|-------------|------------|---------|---------|-------|--------------------------------|--------------|
| 1 | NIL | | | | | 0 | | 0 | |
| Decrease during the year | | 0 | 0 | 0 | | 0 | | 0 | 0 |
| i. Redemption of shares | | 0 | 0 | 0 | | 0 | | 0 | 0 |
| ii. Shares forfeited | | 0 | 0 | 0 | | 0 | | 0 | 0 |
| iii. Reduction of share capi | tal | 0 | 0 | 0 | | 0 | | 0 | 0 |
| iv. Others, specify | | | | | | 0 | | 0 | |
| 1 | NIL | | | | | U | | U | |
| At the end of the year | | 0 | 0 | 0 | | 0 | | 0 | |
| SIN of the equity shares | | (0 | | | | IN | E717 | 7A01029 | |
| (ii) Details of stock spli | t/consolidation during th | e year (for ea | ch class of | shares) | | ľ | 0 | | |
| Class of | f shares | (i) | | (ii) | | | (iii) | | |
| Before split / | Number of shares | | | | | | | | |
| Consolidation | Face value per share | | | | | | | | |
| After split / | Number of shares | | | | | | | | |
| Consolidation | Face value per share | | | | | | | | |
| of the first return a | es/Debentures Trans t any time since the vided in a CD/Digital Medi | incorporat | | | any) | | al y | ear (or i l Not Appl | |
| Separate sheet att | ers | 0 | Yes | O 1 | No | | | | |
| Note: In case list of trans Media may be shown. | sfer exceeds 10, option fo | r submission a | as a separa | te sheet a | attachr | nent or | subr | nission in a | a CD/Digital |
| Date of the previous | s annual general meetin | g | | | | | | | |

| Date of registration of transfer (Date Month Year) | | | | | | | |
|--|-------------|-----------|--|-----------------------|--|--|--|
| Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock | | | | | | | |
| Number of Shares/ Debentures/ Units Transferred Amount per Share/ Debenture/Unit (in Rs.) | | | | | | | |
| Ledger Folio of Transferor | | | | | | | |
| Transferor's Name | | | | | | | |
| | Surname | | midd l e name | first name | | | |
| Ledger Folio of Transferee | | | | | | | |
| Transferee's Name | | | | | | | |
| | Surname | | midd l e name | first name | | | |
| Date of registration of transfer (Date Month Year) | | | | | | | |
| Type of transfe | 1 | - Equity, | 2- Preference Shares,3 - | Debentures, 4 - Stock | | | |
| Number of Shares/ D Units Transferred | Debentures/ | | Amount per Share/ Debenture/Unit (in Rs.) | | | | |
| Ledger Folio of Trans | sferor | | | | | | |
| Transferor's Name | | | | | | | |
| | Surname | | midd l e name | first name | | | |
| Ledger Folio of Trans | sferee | 1 | | | | | |
| Transferee's Name | | | | | | | |
| | Surname | | middle name | first name | | | |

(iv) *Debentures (Outstanding as at the end of financial year)

| Particulars | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|------------------------|-------------|
| Non-convertible debentures | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Total | | | 0 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | _ | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|--------------------------|---------------------------------------|
| Non-convertible debentures | 0 | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

| (v) Securities (other than shares and | uebentures |
|---------------------------------------|------------|

| Type of | Number of | Nominal Value of | Total Nominal | Paid up Value of | Total Paid up Value |
|---------|------------|------------------|---------------|------------------|---------------------|
| | Securities | each Unit | Value | each Unit | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total | | | | | |
| | | | | | |

0

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

| | | | ve | |
|--|--|--|----|--|
| | | | | |
| | | | | |
| | | | | |

8,113,889,944

(ii) Net worth of the Company

5,733,986,462

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equ | ity | Preference | |
|--------|---|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |
| 1. | Individual/Hindu Undivided Family | | | | |
| | (i) Indian | 0 | 0 | 0 | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | |

| 2. | Government | | | | |
|-----|---|------------|----|---|---|
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |
| 4. | Banks | 0 | 0 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | |
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 16,483,680 | 75 | 0 | |
| 10. | Others | 0 | 0 | 0 | |
| | Total | 16,483,680 | 75 | 0 | 0 |

| Total | number | of | shareholders | (promoters) | ١ |
|--------|--------|----|---------------|-------------|---|
| 1 Otal | number | UI | shar cholders | (promoters) | , |

| 2 | | | |
|---|--|--|--|
| _ | | | |
| | | | |

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equi | Equity | | ence |
|--------|---|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |
| 1. | Individual/Hindu Undivided Family | | | | |
| | (i) Indian | 2,148,984 | 9.78 | 0 | |
| | (ii) Non-resident Indian (NRI) | 105,939 | 0.48 | 0 | |
| | (iii) Foreign national (other than NRI) | 6,240 | 0.03 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |

| 4. | Banks | 960 | 0 | 0 | |
|-----|---|-----------|------|---|---|
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 153,212 | 0.7 | 0 | |
| 7. | Mutual funds | 2,813,858 | 12.8 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 216,878 | 0.99 | 0 | |
| 10. | Others Alternate Investment Fund: | 48,489 | 0.22 | 0 | |
| | Total | 5,494,560 | 25 | 0 | 0 |

Total number of shareholders (other than promoters)

| 9, | 98 | 3 |
|----|----|---|

Total number of shareholders (Promoters+Public/ Other than promoters)

| 9,985 | | | |
|-------|--|--|--|
| | | | |

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

| 9 |
|---|
| 9 |

| Name of the FII | Address | Date of Incorporation | • | Number of shares held | % of shares held |
|---------------------|-----------------------------------|--------------------------|----|-----------------------|------------------|
| EMERGING MARKETS | FIFC- 11TH FLR, G BLOCK, PLOT C- | | IN | 1,125 | 0.01 |
| EMERGING MARKETS | FIFC- 11TH FLR, G BLOCK, PLOT C- | | IN | 771 | |
| EMERGING MARKETS | FIFC- 11TH FLR, G BLOCK, PLOT C-: | | IN | 656 | |
| DIMENSIONAL EMERG | FIFC- 11TH FLR, G BLOCK, PLOT C-: | | IN | 8 | |
| THE MASTER TRUST BA | 11TH FLR, BLDG NO.3, NESCO - IT F | | IN | 149,114 | 0.69 |
| ALASKA PERMANENT | DEUTSCHE BANK AG, DB HOUSE, H | | IN | 371 | |
| KUBER CAPITAL fund | BNP PARIBAS HOUSE, 1 NORTH AV | | IN | 815 | |
| QUADRATURE CAPITA | JPMORGAN CHASE BANK N.A.,IND | | IN | 152 | |
| CHEN HUIJING SERENI | 1 HACIENDA GROVE ,#02-03, SING | | SG | 200 | |

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters | 2 | 2 |
| Members (other than promoters) | 8,100 | 9,983 |
| Debenture holders | 0 | 0 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | | Number of directors at the beginning of the year | | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | |
|-----------------------------------|-----------|--|-----------|--|-----------|--|--|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive | |
| A. Promoter | 0 | 2 | 0 | 3 | 0 | 0 | |
| B. Non-Promoter | 1 | 3 | 1 | 3 | 0 | 0 | |
| (i) Non-Independent | 1 | 0 | 1 | 0 | 0 | 0 | |
| (ii) Independent | 0 | 3 | 0 | 3 | 0 | 0 | |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 | |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 | |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 | |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 | |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 | |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total | 1 | 5 | 1 | 6 | 0 | 0 | |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

9

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|---------------------|----------|-------------|--------------------------------|--|
| BIDADI ANJANI KUMAF | 00022417 | Director | 10 | |

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|--------------------|------------|-------------------|--------------------------------|--|
| VINAYAK KASHINATH | 00036827 | Director | 0 | |
| BHAVNA BINDRA | 07314422 | Director | 0 | |
| FRANKLIN GERARDO | 09050884 | Director | 0 | |
| VIJAYKRISHNAN VENI | 07901688 | Managing Director | 0 | |
| DEVI PARAMESWAR F | 03450016 | Director | 0 | |
| COLLEEN WOOD COR | 07568701 | Director | 0 | 12/11/2021 |
| SURESH K V REDDY | ACYPR8344J | CFO | 0 | |
| NAVEEN CHANDRA PI | AKGPN6424R | Company Secretar | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

| Name | DIN/PAN | beginning / during | Ichango in docignation/ | Nature of change (Appointment/ Change in designation/ Cessation) |
|--------------------|----------|---------------------|-------------------------|---|
| BHAGYA CHANDRA RA | 00211127 | Managing Director | 16/09/2020 | Cessation |
| VIJAYKRISHNAN VENI | 07901688 | Managing Director | 17/09/2020 | Appointment |
| FRANKLIN GERARDO | 09050884 | Additional director | 05/02/2021 | Appointment |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 3

| Type of meeting | Date of meeting | Total Number of Members entitled to | Attendance | | |
|-------------------------|-----------------|-------------------------------------|------------|----------------------------|--|
| | | attend meeting | | % of total shareholding | |
| Annual General Meeting | 11/11/2020 | 9,033 | 66 | 33.85 | |
| NCLT Convened Sharehold | 12/04/2021 | 8,702 | 58 | 75.16 | |
| NCLT convened Unsecured | 12/04/2021 | 573 | 19 | 50.48 | |

B. BOARD MEETINGS

| Number of meetings held 6 |
|---------------------------|
|---------------------------|

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | | |
|--------|-----------------|---|------------------------------|-----------------|--|--|
| | | of meeting | Number of directors attended | % of attendance | | |
| 1 | 14/07/2020 | 6 | 6 | 100 | | |
| 2 | 19/08/2020 | 6 | 6 | 100 | | |
| 3 | 13/11/2020 | 6 | 6 | 100 | | |
| 4 | 04/12/2020 | 6 | 6 | 100 | | |
| 5 | 05/02/2021 | 7 | 6 | 85.71 | | |
| 6 | 12/05/2021 | 7 | 6 | 85.71 | | |

C. COMMITTEE MEETINGS

Number of meetings held

16

| S. No. | Type of meeting | | Total Number of Members as | | Attendance | |
|--------|-----------------|-----------------|-------------------------------|----------------------------|-----------------|--|
| | mooting | Date of meeting | on the date of the meeting | Number of members attended | % of attendance | |
| 1 | Audit Committe | 19/08/2020 | 4 | 4 | 100 | |
| 2 | Audit Committe | 13/11/2020 | 4 | 4 | 100 | |
| 3 | Audit Committe | 04/12/2020 | 4 | 4 | 100 | |
| 4 | Audit Committe | 05/02/2021 | 4 | 3 | 75 | |
| 5 | Audit Committe | 12/05/2021 | 4 | 4 | 100 | |
| 6 | Nomination An | 14/07/2020 | 3 | 3 | 100 | |
| 7 | Nomination An | 18/08/2020 | 3 | 3 | 100 | |
| 8 | Nomination An | 11/11/2020 | 3 | 3 | 100 | |
| 9 | Nomination An | 04/02/2021 | 3 | 2 | 66.67 | |
| 10 | Nomination An | 11/05/2021 | 4 | 4 | 100 | |

D. *ATTENDANCE OF DIRECTORS

| | Board Meetings | | | Committee Meetings | | Whether attended AGM | | |
|-----------|-----------------|--------------------|----------|--------------------|--------------------|----------------------|-----------------|------------|
| S. No. | of the director | | Meetings | % of | | Meetings | % of attendance | held on |
| | | entitled to attend | attended | | entitled to attend | attended | atteridance | 10/11/2021 |
| | | | | | | | | (Y/N/NA) |

| 1 | BIDADI ANJAI | 6 | 6 | 100 | 16 | 16 | 100 | Yes |
|---|--------------|---|---|-------|----|----|-------|-----|
| 2 | VINAYAK KAS | 6 | 5 | 83.33 | 9 | 8 | 88.89 | Yes |
| 3 | BHAVNA BINI | 6 | 6 | 100 | 8 | 8 | 100 | No |
| 4 | FRANKLIN GE | 2 | 2 | 100 | 1 | 1 | 100 | Yes |
| 5 | VIJAYKRISHN | 5 | 5 | 100 | 9 | 9 | 100 | Yes |
| 6 | DEVI PARAMI | 6 | 5 | 83.33 | 2 | 2 | 100 | Yes |
| 7 | COLLEEN WO | 6 | 6 | 100 | 7 | 7 | 100 | No |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

| | l Ni |
|---|------|
| 1 | |

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|-----------------|-----------------|--------------|------------|-------------------------------|--------|-----------------|
| 1 | BHAGYA CHANDR | Managing Direct | 7,855,338 | 0 | 0 | 0 | 7,855,338 |
| 2 | VIJAYKRISHNAN V | Managing Direct | 11,216,667 | 0 | 5,880,497 | 0 | 17,097,164 |
| | Total | | 19,072,005 | 0 | 5,880,497 | 0 | 24,952,502 |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|-----------------|---------------|--------------|------------|-------------------------------|--------|-----------------|
| 1 | SURESH K V REDI | CFO | 5,537,376 | 0 | 1,947,173 | 0 | 7,484,549 |
| 2 | NAVEEN CHANDR | Company Secre | 4,294,440 | 0 | 1,160,403 | 0 | 5,454,843 |
| | Total | | 9,831,816 | 0 | 3,107,576 | 0 | 12,939,392 |

Number of other directors whose remuneration details to be entered

3

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|------------------|-------------|--------------|------------|-------------------------------|-----------|-----------------|
| 1 | BIDADI ANJANI KU | Director | 0 | 2,181,600 | 0 | 670,000 | 2,851,600 |
| 2 | VINAYAK KASHINA | Director | 0 | 909,200 | 0 | 510,000 | 1,419,200 |
| 3 | BHAVNA BINDRA | Director | 0 | 909,200 | 0 | 535,000 | 1,444,200 |
| | Total | | 0 | 4,000,000 | 0 | 1,715,000 | 5,715,000 |

| * A. Whether the corprovisions of the | mpany has made Companies A | le compliances and discl ct, 2013 during the year | losures in respect of app | olicable Yes | O No | | | |
|--|--|--|--|--|---|--|--|--|
| B. If No, give reason | · | | | | | | | |
| | | | | | | | | |
| XII. PENALTY AND P | UNISHMENT - | DETAILS THEREOF | | | | | | |
| (A) DETAILS OF PENA | ALTIES / PUNI | SHMENT IMPOSED ON | COMPANY/DIRECTOR | RS /OFFICERS 📈 🛭 | Nil | | | |
| Name of the company/ directors/ officers | Name of the coconcerned Authority | Date of Order | Name of the Act and section under which penalised / punished | Details of penalty/ punishment | Details of appeal (if any) including present status | | | |
| | | | | | | | | |
| (B) DETAILS OF CO | MPOUNDING | OF OFFENCES | Nil | | | | | |
| Name of the company/ directors/ officers | Name of the c concerned Authority | ourt/ Date of Order | Name of the Act and section under which offence committed | Particulars of offence | Amount of compounding (in Rupees) | | | |
| | | | | | | | | |
| Ye | s () No | reholders, debenture h | | | nt | | | |
| In case of a listed co more, details of com | mpany or a cor pany secretary | mpany having paid up sh in whole time practice ce | are capital of Ten Crore ertifying the annual retur | rupees or more or tu n in Form MGT-8. | rnover of Fifty Crore rupees or | | | |
| Name | | VIJAYAKRISHNA K T | | | | | | |
| Whether associate | Whether associate or fellow Associate Fellow | | | | | | | |
| Certificate of prac | ctice number | 980 | | | | | | |

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

Modify

| I am Authorised by the | Board of Dire | ectors of the comp | any vide resolution | n no | 2 | dat | ed 16/11/ | 2018 | |
|--|---------------|---|--|-----------|---------------|--|---------------|----------|------------|
| (DD/MM/YYYY) to sign in respect of the subject | | | | | | | | | r |
| | | | achments thereto i pressed or conceal | | | | | | |
| 2. All the required | d attachmen | ts have been com | pletely and legibly | attached | to this form. | | | | |
| Note: Attention is also punishment for fraud, | | | | | | | | which p | rovide for |
| To be digitally signed | by | | | | | | | | |
| Director | | Vijaykrishna Digitally signed by Vijaykrishnan n Venkatesan Date: 2022.01.19 Venkatesan 10.35.51 +0530' | | | | | | | |
| DIN of the director | | 07901688 | | | | | | | |
| To be digitally signed by | | NAVEEN Digitally signed by NAVEEN CHANDRA PRAKASH PRAKASH Date: 2022.01.25 07:04:44 +05:30* | | | | | | | |
| Company Secretary | | | | | | | | | |
| Company secretary | in practice | | | | | | | | |
| Membership number | 30057 | | Certificate of pr | actice nu | ımber | | | | |
| Attachments | | | | | | | List of attac | chments | |
| 1. List of share holders, debenture holders | | | | A | ttach | List of Committee Meetings.pdf | | | |
| 2. Approval letter for extension of AGM; | | | | A | ttach | MGT 8.pdf List of Shareholders as on 300621.pdf | | | |
| 3. Copy of MGT-8; | | | | A | ttach | | | | |
| 4. Optional Attachement(s), if any | | | | A | ttach | | | | |
| | | | | | | | Remove a | ttachmen | it |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Check Form

Prescrutiny

Submit